

Appendix 2 – Completed Equalities Impact Assessment for LEVI bid Procurement

H&F Equality Impact Analysis Tool

Overall Information	Details of Full Equality Impact Analysis
Financial Year and Quarter	Q4 2024/25
Name and details of policy, strategy, function, project, activity, or programme	<p>Title of EIA: Local Electric Vehicle Infrastructure (LEVI) - Procurement Strategy Options Report (NEW)</p> <p>Short summary: Procurement strategy to install over 600 new Electric Vehicle (EV) charge points in London Borough Hammersmith and Fulham (LBHF).</p>
Lead Officer	<p>Name: Theo Hasell</p> <p>Position: Transport Projects Officer Apprentice</p> <p>Email: Theo.Hasell@lbhf.gov.uk</p>
Date of completion of final EIA	09/12/24

Section 02	Scoping of Full EIA		
Plan for completion	Timing: Delivery of Charge points starting Summer 2025 until 2027. Contract end likely 2041. Resources: Nil Capital investment from the Council.		
Analyse the impact of the policy, strategy, function, project, activity, or programme	Analyse the impact of the policy on the protected characteristics (including where people / groups may appear in more than one protected characteristic). You should use this to determine whether the policy will have a positive, neutral, or negative impact on equality, giving due regard to relevance and proportionality.		
	Protected characteristic	Analysis	Impact: Positive, Negative, Neutral

	Age	<ul style="list-style-type: none"> It is anticipated that following an increase in electric vehicle infrastructure and addition of further EV charge points in the streetscape, the uptake of electric vehicle will increase as a result. This scheme is in conjunction with the Council's other programmes to improve air quality and therefore, reduce the associated health risks. It is unlikely to negatively impact people based on age. 	Positive
	Disability	<ul style="list-style-type: none"> EV charge points will be installed at Disabled parking bays in the borough to target the existing inequity of the charge point distribution, this will support the mobility of disabled driver people who may have not had access to charge points previously. The addition of charge points at destination charge point bays such as key commercial areas, will also allow disabled to charge their vehicles whilst they are parked and mean that they will not need to park further away from their destination. 	Positive
		<ul style="list-style-type: none"> It is understood that the addition of EV charge points around disabled bays may cause an obstruction to disabled people on the footway even if the charge point is located on the carriageway. In this case, they 	Negative

		would have an adverse impact on disabled people, particularly those with mobility issues or are visually impaired because there may be an obstruction caused by an additional charge point.	
	Gender reassignment	<ul style="list-style-type: none"> It is understood that the addition of further of EV charge points in the streetscape would not have a specific impact on people who have undertaken gender reassignment. 	Neutral
	Marriage and Civil Partnership	<ul style="list-style-type: none"> It is understood that the addition of further of EV charge points in the streetscape would not have a specific impact on people based on their marriage and civil partnership status. 	Neutral
	Pregnancy and maternity	<ul style="list-style-type: none"> It is understood that the addition of further of EV charge points in the streetscape would not have a specific impact on people based on people who are pregnant or who are in maternity. 	Neutral
	Race	<ul style="list-style-type: none"> It is understood that the addition of further of EV charge points in the streetscape would not have a specific impact on people based on their race. 	Neutral

	Religion/belief (including non-belief)	<ul style="list-style-type: none"> It is understood that the addition of further of EV charge points in the streetscape would not have a specific impact on people based on their religion/belief. 	Neutral
	Sex	<ul style="list-style-type: none"> It is understood that the addition of further of EV charge points in the streetscape would not have a specific impact on people based on their sex. 	Neutral
	Sexual Orientation	<ul style="list-style-type: none"> It is understood that the addition of further of EV charge points in the streetscape would not have a specific impact on people based on their sexual orientation. 	Neutral
	Care Experienced as a Protected Characteristic	<ul style="list-style-type: none"> It is understood that the addition of further of EV charge points in the streetscape would not have a specific impact on people based on whether they are care experienced. 	Neutral
<p>Human Rights or Children's Rights</p> <p>If your decision has the potential to affect Human Rights or Children's Rights, please contact your Equality Lead for advice</p> <p>Will it affect Human Rights, as defined by the Human Rights Act 1998?</p> <p>No</p> <p>Will it affect Children's Rights, as defined by the UNCRC (1992)?</p> <p>No</p>			

Section 03	Analysis of relevant data Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.
Documents and data reviewed	Electric vehicle accessible charging standard PAS 1899 has been reviewed.
New research	N/A

Section 04	Consultation
Consultation	Consultation not required at this moment for the Procurement Strategy. There is scope for consultation/coproduction in the lead-up to contract award, if required.
Analysis of consultation outcomes	N/A

Section 05	Analysis of impact and outcomes
Analysis	<p>Disability – There may be adverse impact for disabled people who use disabled parking bays across the borough because of the addition of electric vehicle charge points on the footway, particularly at disabled parking bay locations. The Council will work with EV charge point operators to placed charge points at specific locations (on a case-by-case basis) to minimise the impact to disabled people in the borough.</p> <p>Electric vehicle accessible charging standard PAS 1899 has been reviewed and where possible, the Council will work with the Charge point operators to install charge points that meet the accessible charging standards outlined in the document.</p>

Section 06	Reducing any adverse impacts and recommendations
-------------------	---

Outcome of Analysis	The addition of EV charge points to the streetscape will likely have adverse impacts on disabled people, particularly those with mobility issues or visual impairment, because it will increase the amount of street furniture on LBHF streets. To minimise this, the Council will work with EV charge point operators who will install the charge points on a site-by-site basis to minimise the impact to disabled people in the borough and to not impact pedestrian desire lines. There will be particular scrutiny of how and where EV charge points will be installed around parking bays as to not impact the mobility of disabled, and their access to their vehicles. This will likely involve the construction of on-carriageway solutions (build-outs) at disabled bays as to maintain the amount of street furniture around disabled parking bays.
----------------------------	--

Section 07	Action Plan					
Action Plan	Issue identified	Action (s) to be taken	When	Lead officer and department	Expected outcome	Date added to business/ service plan
	Obstruction caused by the addition of EV charge points to the streetscape, will impact to disabled residents, particularly those with visual impairment and	Work closely with EV charge point operators during the planning/installation of EV charge points on a site-by-site basis to minimise any adverse impact to disabled people particularly at disabled parking bay locations. This will likely involve the construction of on-carriageway	Throughout the LEVI contract, in particular the following project stages: planning of EV locations, site assessments of EV charge points, installation of EV	Theo Hasell, Transport	Positive outcome as this will be an opportunity for rigorous scrutiny on how we meet the needs of our residents and maintain the quality of our streetscape.	11/12/2024

	mobility issues	<p>solutions (buildouts) at disabled bays and other parking bays as to manage the amount of street furniture around disabled parking bays.</p> <p>Where possible, the Council will work with the Charge point operators to install charge points that meet the accessible charging standards outlined in Electric vehicle accessible charging standard PAS 1899.</p>	charge points.			

Section 08	Agreement, publication and monitoring
Senior Managers' sign-off	<p>Name: Masum Choudhury</p> <p>Position: Assistant Director of Transport</p> <p>Email: Masum.Choudhury@lbhf.gov.uk</p>
Key Decision Report (if relevant)	<p>Date of report to Cabinet: 10/02/2025</p> <p>Key equalities issues have been included: Yes</p>